

## **DESCRIPTION OF THE OBJECT**

| FIELD OF STUDY | MANAGEMENT                                |  |
|----------------|---|--|
| SPECIALISATION | Occupational health and safety management |  |
| MODE OF STUDY  | Full-time studies / Part-time studies     |  |
| SEMESTER       | 3   |  |

| Name of t                         | he subject   | Controlling financial   |   |   |  |
|-----------------------------------|--|---|---|---|--|
| Hourly dir particular classes     | nension of<br>forms of   | Full-time studies – 30 Part-time studies – 18   |   |   |  |
| • led                             | ctures   | Full-time studies – 10<br>Part-time studies – 8   |   |   |  |
| • Ex                              | ercises/lektorat   | Full-time studies – 8  Full-time studies – 20 Exercises in the computer room  Part-time studies – 10 Exercises in the computer room |   |   |  |
|                                   |  | 1 1 0 66  |   |   |  |
| Learning                          | <ul> <li>- scope, areas and application of financial controlling in economic entities objectives, principles, statistical and non-parametric methods in financial controlling</li> <li>- practical application of statistical methods of analysis and forecasting financial controlling</li> </ul> |   |   | methods in  |  |
|                                   |  |   |   |   |  |
| Learning outcomes for the subject |  |   |   |   |  |
| Lea<br>Number a student who h     |  | earning outcomes,<br>nas successfully completed the<br>urse will be able to:  | Reference of<br>learning<br>outcomes for<br>the programme | The reference to the learning outcomes for the area |  |
| EK_W01                            | Can define the controlling   | concept and types of financial  | K_W01   | P6S_WG  |  |
| EK_W02                            | Be able to apply analyses and fore   | controlling principles and tools in casts   | K_W05   | P6S_WG  |  |
| EK_U03                            | Assess the function  | ning of a business entity   | K_U03   | P6S_UW  |  |
| EK_U04                            | Manage capital, p  | property and human resources in a   | K_U07   | P6S_UW  |  |
| EK_K05                            | Is able to logical controlling   | y present the effects of financial  | K_K02   | P6S_KK  |  |
| EK_K06                            |  | k in a team on the analysis of ng computer programs   | K_K08   | P6S_KO  |  |

| Content<br>number | Educational/ curricular content | Reference to<br>learning<br>outcomes for<br>the subject |
|-------------------|---------------------------------|---|
|                   | Lectures                        |   |

| T_01 | Podstawowe pojęcia i zakres controllingu finansowego                      | EK_W01                     |
|------|---|----------------------------|
| T_02 | Sterowanie podmiotem gospodarczym element controllingu                    | EK_W02                     |
| T_03 | Prognozowanie, planowanie i predykacja wyniku finansowego                 | EK_W02<br>EK_U03<br>EK_U04 |
| T_04 | Rachunek kosztów i progi rentowności w controllingu                       | EK_W02<br>EK_U03<br>EK_U04 |
| T_05 | Ryzyko inwestycyjne w działalności gospodarczej – metody pomiaru i wyceny | EK_ K04<br>EK_K05          |
| T_06 | Kontrola finansowa w przedsiębiorstwie                                    |                            |
|      | Exercises   |                            |
| T_07 | Management software - credit schedules                                    | EK_U02<br>EK_U03           |
| T_08 | Computer programme - excel 2013 profitability threshold estimation        | EK_W02<br>EK_U01           |

|     | Practical module   |        |
|-----|--|--------|
| T 1 | Controlling in Poland and European Union - principles, standards, requirements | EK_U01 |

| Methods and forms of teaching  | Educational and curricular content |
|--|------------------------------------|
| Lecture with multimedia presentation of selected issues  | T_01, T_04                         |
| Conversation lecture   |                                    |
| Problem-based lecture  | T_02, T_03                         |
| Informative lecture  |                                    |
| Discussion   | T_05                               |
| Working with text  |                                    |
| Case study method  | T_06                               |
| Problem-based learning   |                                    |
| Didactic/simulation game   |                                    |
| Exercise method  |                                    |
| Workshop method  | T_01 - T_08                        |
| Project method   | T_07                               |
| Multimedia presentation  |                                    |
| Audio and/or video demonstrations  |                                    |
| Activation methods (e.g. brainstorming, SWOT analysis technique, decision tree technique, "snowball" method, constructing "mind maps") |                                    |
| Other (which ones?)  |                                    |
|  |                                    |

| Evaluation criteria in | luation criteria in |  |
|------------------------|---------------------|--|
| relation to particular | tion to particular  |  |
| earning outcomes       | _                   |  |

| Learning outcome | For assessment 2   | For assessment 3   | For assessment 4  | For assessment 5   |
|------------------|--|--|---|--|
| EK_W01           | The student is not able to determine the purpose and use of financial controlling                | The student is able to determine the objectives, application and areas of financial controlling                      | The student is able to identify objectives, applications and areas of financial controlling.  | The student is able to very well define objectives, application and areas of financial controlling                 |
| EK_W02           | The student is not able to apply the method of measurement and evaluation of the economic entity | Student is able to<br>sufficiently apply the<br>methods of<br>measurement and<br>evaluation of an<br>economic entity | The student is able to apply the methods of measurement and evaluation of an economic entity. | The student is able to apply the methods of measurement and evaluation of an economic entity in a very good level. |
| EK_U03           | The student is not able to use planning tools  | The student is able to use planning tools  | The student is able to use planning tools to a good extent.                                   | The student is able to use planning tools to a very good extent.   |
| EK_U04           | Student cannot use spreadsheets  | Student is able to use spreadsheets  | The student is able to use spreadsheets to a good extent.                                     | The student is able to use spreadsheets to a very good extent.   |
| EK_U05           | Students do not know the basics of economic analysis and controlling methods.                    | Student knows the basics of economic analysis and methods of financial controlling                                   | The student knows well the basics of economic analysis and methods of financial controlling   | The student knows very well the basics of economic analysis and methods of financial controlling                   |
| EK_K06           | The student is not able to apply in practice the tools of financial controlling                  | The student is able to apply in practice the tools of financial controlling  | The student is able to use the tools of financial controlling in practice.                    | The student is able to use financial controlling tools in practice to a very good extent.                          |

| Verification of learning outcomes |     | EK symbols for the module/subject |     |     |     |     |
|-----------------------------------|-----|-----------------------------------|-----|-----|-----|-----|
|                                   | W01 | W02                               | U03 | U04 | U05 | K06 |
| Written examination               |     |                                   |     |     |     |     |
| Oral examination                  |     |                                   |     |     |     |     |
| Written credit                    | Х   | Х                                 | Х   | Χ   | Х   | Х   |
| Oral credit                       |     |                                   |     |     |     |     |
| Written colloquium                |     |                                   | Х   |     | Х   | Х   |
| Oral colloquium                   |     |                                   |     |     |     |     |
| Test                              |     |                                   |     |     |     |     |
| Project                           |     |                                   |     | Χ   |     |     |
| Written work                      |     |                                   |     |     |     |     |
| Report                            |     |                                   |     |     |     |     |
| Multimedia presentation           |     |                                   |     |     |     |     |
| Work during exercise              | Х   | Х                                 | Х   | Χ   | Х   | Х   |
| Other (which?) -                  |     |                                   |     |     |     |     |

| Hourly teaching load and student workload | Full-time studies | Part-time studies |
|---|-------------------|-------------------|
|   |                   |                   |

| Lectures (joint participation of academics and students)                                   | 10 | 8  |
|--|----|----|
| 2. Other forms (joint participation of academic staff and students)                        | 20 | 10 |
| 3. Consultation with the teacher   | 10 | 15 |
| Total 1+2+3  | 40 | 33 |
| 4. Internships (carried out by students on their own)                                      | _  | _  |
| 5. Student's own work (including homework and project work, preparation for a credit/exam) | 35 | 42 |
| Total 4+5  | 35 | 42 |
| SUMMARY 1+2+3+4+5  | 75 | 75 |
| Total ECTS credits according to the study plan   |    | 3  |

| Reference literature     | 1. | Dobija M., <i>Rachunkowość zarządcza i controlling</i> , PWN, Warszawa 2012  |
|--------------------------|----|--|
|                          | 2. | Dubisz J., Z. Olejniczak, <i>Rynek finansowy, efektywność, wycena, ryzyko</i> , WSzMiZ, Leszno 2012  |
|                          | 3. | Marciniak S., <i>Controlling. Filozofia. Projektowanie</i> , Difin Wrszawa 2004  |
|                          | 4. | Nowak E., <i>Controlling w działalności przedsiębiorstwa</i> , PWE, Warszawa 2017  |
|                          | 5. | Nowak E., (red), <i>Controlling dla menedżerów</i> , CeDeWu, Warszawa 2013   |
|                          | 6. | Vollmuth H. J., <i>Controlling. Planowanie, kontrola i zarządzanie</i> , Placet, Warszawa 2003   |
| Complementary literature | 1. | Folga J, <i>Controlling w firmie. Praktyczne narzędzia, jak poprawić płynność finansową w przedsiębiorstwie</i> , Oficyna Prawa Polskiego, Warszawa 2014 |
|                          | 2. | Leszczyński Z., Wnuk T., Controlling, FRR, Warszawa 1999   |
|                          | 3. | Kuc B. R., Kontroling narzędziem wczesnego ostrzegania, PTM,   |
|                          |    | Warszawa 2006  |
|                          | 4. | Kuc B. R., <i>Kontroling dla menedżerów ostrzegania,</i> OnePress Warszawa 2011  |